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May 17, 2021

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

EBSA
PUBLIC DISCLOSURE

2021 MAY 25 PM 2: 29

US DEPARTMENT OF
LABOR

Dear Sir or Madam:

Schnitzer Steel Industries, Inc. hereby supplies the following information pursuant to Labor Department Regulations Section 2520.104-23:

1. Name and Address of Employer:

Schnitzer Steel Industries, Inc.
299 SW Clay Street, Suite 350
Portland, OR 97201

2. Employer Identification Number: 93-0341923

3. Schnitzer Steel Industries, Inc. maintains the following plan primarily for the purpose of providing deferred compensation for a select group of highly compensated or management employees:

Number of Plans: 1
Name of Plan: Schnitzer Steel Industries Deferred
Compensation Plan
Number of Employees in Plan: 243

Schnitzer Steel Industries, Inc., an Oregon corporation

By 

Title SVP. CHRO + chief of Corp. Op^s



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