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US DEPARTMENT OF  
LABOR

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EBSSA  
PUBLIC DISCLOSURE

March 16, 2021

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

Re: Filing Pursuant to Reg. Sec. 2520.104-23


Dear Sir or Madam:

Cybertrol Engineering, LLC, located at 2950 Xenium Lane North, Suite 130, Plymouth, Minnesota 55441, EIN 41-1831981 ("Employer"), adopted the 2021 Long-Term Incentive Compensation Plan, effective March 1, 2021, for the purpose of providing deferred compensation to a select group of management and highly-compensated employees. There is currently one employee participating in the plan. The Employer maintains one other plan of this type.

The Employer agrees to provide plan documents to the Secretary upon request.

Please direct any communications in this matter to the undersigned.

Very truly yours,



Ben Durbin  
President

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**CYBERTROL ENGINEERING**  
2950 Xenium Lane N., Suite 130  
Plymouth, MN 55441

MINNEAPOLIS MN 553



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**MAR 23 2021**

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