

2-1-2021

2520211040003

Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue
Washington, D.C. 20210


Dear Sir or Madam:

In compliance with the requirements of the alternative method of reporting and disclosure under Part I of Title I of the Employee Retirement Income Security Act of 1974, specified in Department of Labor Regulations 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer: Employer Identification No.: 37-1287147.

The undersigned employer maintains the following unfunded plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

Name of Plan:	Jacksonville Machine, Inc. Phantom Stock Plan (a plan of deferred compensation for key employees)
Names of Participants:	Ryan Wood James Byus Luke Cantrell Chad Cantrell Andy Brannan Clayton Rodems

JACKSONVILLE MACHINE, INC

By: 
Robert Lee Rodems, V.P. of Operations

EBSA
PUBLIC DISCLOSURE

2021 FEB 16 PM 1:18

US DEPARTMENT OF
LABOR

JACKSONVILLE MACHINE INC
2265 WEST MORTON AVE
JACKSONVILLE IL 62650

SPRINGFIELD IL 627

03 FEB 2021 PM 1 T



Top Hat Plan Exemption
Pension + Welfare Benefits Administration
Room N-5644
US Department of Labor
200 Constitution Avenue
Washington, D.C. 20210