

de Beaumont Foundation 457(b) Plan

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Ave., NW, N-1513  
Washington, D.C. 20210

2520210630024

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: de Beaumont Foundation, Inc.

The Employer's mailing address is: 7501 Wisconsin Avenue, Suite 1310E,  
Bethesda, MD 20814

The Employer's federal identification number (EIN) is: 04-3467074

The plans of employer and the number of participants covered in each plan is:

Plan Name: de Beaumont Foundation 457(b) Plan

Plan Effective Date: January 1, 2020

Plan Adoption Date: September 10, 2020

Number of Participants: 2

(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: de Beaumont Foundation, Inc

By: *Ariel P. Mayer*

Date: January 5, 2021

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LABOR  
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PUBLIC DISCLOSURE

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POTOMAC, MD 20854

CAPITAL DISTRICT 208

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