



US DEPARTMENT OF
LABOR

2021 JAN 26 PM 12: 21

January 8, 2021

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

EBSA
PUBLIC DISCLOSURE

2520210630021

**Re: *The Building Industry Consulting Service International, Inc. IRC §457(f) Plan
Notice of Plan of Deferred Compensation***

Dear Sir or Madam:

Pursuant to DOL Reg. Sec. 2520, 104-23, the undersigned employer hereby files the following information with respect to its plan of deferred compensation.

1. Name and Address of Employer:

The Building Industry Consulting Service International, Inc.
8610 Hidden River Parkway
Tampa, FL 33637

2. Federal Employer Identification No. (EIN):

59-2226593

3. Name of Plan:

The Building Industry Consulting Service International, Inc. Incentive Plan

4. The Employer maintains the deferred compensation plan primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

5. Four employees are initially being covered by this plan.

Very truly yours,

By: Betty M. Eckebrecht
Vice President of Administration & CFO



BICSI World Headquarters
 8610 Hidden River Parkway
 Tampa, FL 33637-1000 USA

CERTIFIED MAIL

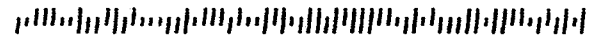


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 JAN 20 2021

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 PENSION AND WELFARE BENEFITS
 ADMINISTRATION
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 U. S. DEPARTMENT OF LABOR
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 WASHINGTON, D.C. 20210

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