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**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS
FOR A SELECT GROUP OF MANAGEMENT
OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

Effective January 1, 2021, Lutgen's Siding Company, Inc., a Minnesota corporation, adopted a Nonqualified Deferred Compensation Plan ("**Plan**") that provides deferred compensation benefits to key employees. The Plan provides that deferred compensation benefits become payable upon such employees' separation from service, or upon other events described in the Plan.

Lutgen's Siding Company, Inc., believes that the Plan constitutes a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("**ERISA**"), and provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

Name and Address of Employer: Lutgen's Siding Company, Inc.
3130 County Road 137
Waite Park, Minnesota 56387

Employer Identification Number: 41-1623780


Lutgen's Siding Company, Inc., maintains one (1) or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One (1) plan covering one (1) employee, John H. Lutgen.

Dated: January 1, 2021

LUTGEN'S SIDING COMPANY, INC.

By: 
Sean Lutgen, Plan Administrator



1010 WEST ST. GERMAIN STREET
 SUITE 500
 ST. CLOUD, MN 56301
 MAIN: 320.252.4414
 FAX: 320.252-4482

Lathrop GPM LLP
 lathropgpm.com

Steven B. Kutscheid
 ATTORNEY AT LAW
 DIRECT DIAL: 320.202.5311
 FAX: 320.257-5619
 STEVEN.KUTSCHIED@LATHROPGPM.COM

Sent via Certified Mail

January 7, 2021

SECRETARY OF LABOR
 TOP HAT PLAN EXEMPTION
 EMPLOYEE BENEFITS SECURITY ADMINISTRATION
 ROOM N-1513
 US DEPARTMENT OF LABOR
 200 CONSTITUTION AVENUE NW
 WASHINGTON DC 20210

RE: Lutgen's Siding Company, Inc., Nonqualified Deferred Compensation Agreement with John H. Lutgen
 Our File No. 429434

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for Nonqualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for Lutgen's Siding Company, Inc., a Minnesota corporation.

In the event you have any questions or concerns regarding the enclosed, please contact the undersigned directly.

Sincerely,

LATHROP GPM LLP

Steven B. Kutscheid
 Attorney
 SBK/ejf
 Enclosure

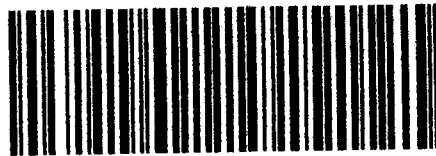
cc: John H. Lutgen
 Sean Lutgen
 Mark Dorn

US DEPARTMENT OF
 LABOR
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 PUBLIC DISCLOSURE



Lathrop GPM LLP
1010 West St. Germain Street
Suite 500
St. Cloud, MN 56301

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