

ACCA, INC. 457(B) PLAN

TOP-HAT PLAN EXEMPTION STATEMENT

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

Re: ERISA REPORTING AND DISCLOSURE STATEMENT

2520210630019

To the Secretary of Labor:

In order to comply with the requirements of the alternative reporting and disclosure method under ERISA, Title I, Part 1, as provided for an unfunded or insured pension plan for a select group of management or highly compensated employees in D.O.L. Reg. Sec. 2520.104-23, the following information is provided by the undersigned plan administrator:

The name of the Employer is: Air Conditioning Contractors of America Association, Inc.

The Employer's mailing address is: 1330 Braddock Place, Ste. 350
Alexandria, Virginia 22314

The Employer's federal identification number (EIN) is: 36-2662548

The plans of employer and the number of participants covered in each plan is:

Plan Name: ACCA, Inc. 457(b) Plan

Plan Effective Date: October 28, 2020

Plan Adoption Date: October 28, 2020

Number of Participants: 1
(specify plan, effective date and number of employees covered)

The above-named employer maintains this plan primarily for the purpose of providing nonqualified deferred compensation benefits to a select group of management or highly compensated employees. The employer will provide a copy of the agreement to the Secretary of Labor upon request.

Employer: Air Conditioning Contractors of America Association, Inc.

By: Hilary P. Alki

Date: January 7, 2021

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The attached statement must be filed within 120 days after the plan is adopted (D.O.L. Reg. Sec. 2520.104-23(b)(2)). If you fail to comply with this requirement, the plan must distribute and file a Summary Plan Description and must meet other applicable reporting and disclosure requirements. You will need to review the statement for accuracy, fill in the number of employees covered under the plan and the adoption date. The DOL recommends that you file the Top Hat Plan Exemption online. Instructions can be found on the DOL website at www.dol.gov/ebsa/efiletophatplanfilinginstructions.html. However, you may choose to mail the Top Hat Plan Exemption to the DOL. If you elect to mail the exemption, you will also need to sign and date the exemption. The statement should be mailed to:

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Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave, NW, N-1513
Washington, DC 20210

US DEPARTMENT OF
LABOR

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PUBLIC DISCLOSURE



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Air Conditioning Contractors of America

1330 Braddock Place, Suite 350
Alexandria, VA 22314



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