

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NONQUALIFIED DEFERRED COMPENSATION PLANS FOR A SELECT
GROUP OF MANAGEMENT OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520210630010

Effective December 31, 2020, International Precision Machining, Inc., adopted a Deferred Compensation Plan (the "Plan"), which provides deferred compensation benefits to a key employee beginning January 1, 2021. The Plan provides that deferred compensation benefits become payable upon such employee's separation from service, or upon other events described in the Plan.

International Precision Machining, Inc., believes that the Plan constitutes a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

Name and Address of Employer: International Precision Machining, Inc.
511 Sundial Drive
PO Box 309
Waite Park, MN 56387

Employer Identification Number: 41-112183

International Precision Machining, Inc. maintains one or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One (1) plan covering one (1) employee, Daniel T. Meyer

Dated: Dec 18, 2020

**INTERNATIONAL PRECISION
MACHINING, INC.**

By: 
Plan Administrator

Sent via Certified Mail

December 18, 2020

SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

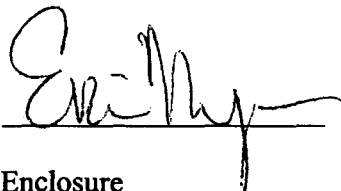
RE: International Precision Machining, Inc.,
Daniel T. Meyer Deferred Compensation Plan
Our File No. 11653

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for NonQualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for International Precision Machining, Inc.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,



Enclosure

cc: _____

EBSA
PUBLIC DISCLOSURE

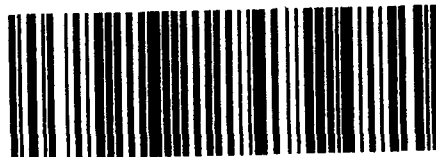
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US DEPARTMENT OF
LABOR



Lathrop GPM LLP
1010 West St. Germain Street
Suite 500
St. Cloud, MN 56301

CERTIFIED MAIL



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Master

12/17/2020



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SECRETARY OF LABOR
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