



2520210630008

January 31, 2021

Top Hat Plan Exemption
Pension and Welfare Benefit Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Otter Products, LLC
209 S. Meldrum St.
Fort Collins, CO 80521

Employer Identification No.: 84-1304473

Otter Products, LLC maintains a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Number of Plans and Participants in Each Plan: One plan covering twenty-two (22) employees/officers. Said plan was adopted on January 1, 2021.

Otter Products, LLC

DocuSigned by:
James L. Parke
By: _____
55F49424C28E46D
James L. Parke, Plan Administrator

ERBSA
PUBLIC DISCLOSURE

2021 FEB -2 PM 1:00

US DEPARTMENT OF
LABOR



401 W. Mountain Ave.
Fort Collins, CO 80521

CERTIFIED MAIL



DENVER CO 802
27 SEP 2021 11:14

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