



INSTITUTES FOR BEHAVIOR RESOURCES

shaping a better world

September 10, 2020

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2520203570027

Re: Notice of Plan(s) of Deferred Compensation

To Whom it May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. **Institutes for Behavior Resources, Inc.**
2104 Maryland Avenue
Baltimore, MD 21218
2. Federal Employer Identification Number (EIN): **52-6019030**
3. The Employer maintains **one** plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. **Four** employees are currently eligible to be covered by such plan.

Sincerely,

Reid C. Blank
Chief Operating Officer



P.O. Box 173764 | Denver, CO 80217-3764

DOL

Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

005 1ANB5AB 20210

