



September 1, 2020

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

2520203570018

Re: Notice of Plan(s) of Deferred Compensation

Gentlemen:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

**1. Name and Address of Employer:**

Arotech Corporation  
1229 Oak Valley Dr.  
Ann Arbor, MI 48108

**2. Federal Employer Identification Number (EIN)**

95-4302784

**3.** The Employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.

**4.** 33 employees are currently eligible to be covered by such plan.

Sincerely,

Elizabeth Williams  
Corporate HR Director



P.O. Box 173764 | Denver, CO 80217-3764

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**DOL**

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