

**ALTERNATE REPORTING AND DISCLOSURE STATEMENT
FOR NON-QUALIFIED DEFERRED COMPENSATION PLANS
FOR A SELECT GROUP OF MANAGEMENT
OR HIGHLY COMPENSATED EMPLOYEES**

To the Secretary of Labor:

2520203570016

Effective August 1, 2020, Daniel Funeral Home, Inc., a Minnesota corporation, adopted a Deferred Compensation Plan ("Plan") that provides deferred compensation benefits to a key employee. The Plan provides that deferred compensation benefits become payable upon such employee's separation from service, or upon other events described in the Plan.

Daniel Funeral Home, Inc., believes that the Plan constitutes a "pension plan" under the Employee Retirement Income Security Act of 1974, as amended ("ERISA"), and provides the following information to comply with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees pursuant to 29 C.F.R. § 2520.104-23, under Section 110 of Title I of ERISA.

Name and Address of Employer: Daniel Funeral Home, Inc.
10th Ave & 2nd Street N
St. Cloud, MN 56303

Employer Identification Number: 41-0946438


Daniel Funeral Home, Inc. maintains one (1) or more plans primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and Participants in Each Plan:

One (1) plan covering one (1) employee, Paul J. Daniel.

Dated: October 1, 2020

DANIEL FUNERAL HOME, INC.

By: 

Michael W. Daniel, Plan Administrator



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October 6, 2020

SECRETARY OF LABOR
TOP HAT PLAN EXEMPTION
EMPLOYEE BENEFITS SECURITY ADMINISTRATION
ROOM N-1513
US DEPARTMENT OF LABOR
200 CONSTITUTION AVENUE NW
WASHINGTON DC 20210

RE: Daniel Funeral Home, Inc., Deferred Compensation Agreement with Paul J. Daniel
Our File No. 0709801

Dear Madam/Sir:

Please find enclosed an Alternate Reporting and Disclosure Statement for Non-Qualified Deferred Compensation Plans for a Select Group of Management or Highly Compensated Employees for Daniel Funeral Home, Inc., a Minnesota corporation.

In the event you have any questions or concerns regarding the enclosed please contact the undersigned directly.

Sincerely,

LATHROP GPM LLP

Steven B. Kutscheid
Attorney
SBK/ejf
Enclosure

cc: Paul J. Daniel



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SECRETARY OF LABOR
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