



Daniel W. Nigro, President

7/29/2020

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

US DEPARTMENT OF
LABOR
2020 AUG 13 PM 2:46
EBSA
PUBLIC DISCLOSURE

2520202880004

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Badger Mutual Insurance Company
1134 N. 9th St Ste 150
Milwaukee WI 53233
- B. Employer Identification Number: 39-0143380
- C. Badger Mutual Insurance Company maintains the following plans for a select group of management or highly compensated employees:
 - 1. Badger Trust Nonqualified Defined Contribution Plan
Number of Participants: 13

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Badger Mutual Insurance Company

By: 
(signature of authorized representative)

Name: DAN NIGRO
(print)

Title: PRESIDENT/CEO

1635 West National Ave.
Milwaukee, WI 53204
800/837-7833

badgermutual.com



Corporate & Endowment Solutions
ADMINISTRATION LLC

4341 Acer Grove Road
Suite C300
Springfield, IL 62711



Top Hat Plan Exemption
Pension & Welfare Benefits Administration
Room N-544
U.S. Department of Labor
200 Constitution Ave. N.W.
Washington, DC 20210

N-1513