

**KPH HEALTHCARE SERVICES, INC.**  
**29 East Main Street**  
**Gouverneur, New York 13642**

July 16, 2020

**CERTIFIED MAIL/RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, DC 20210

EBSA  
PUBLIC DISCLOSURE

2020 JUL 23 PM 1:47

US DEPARTMENT OF  
LABOR

Dear Sir or Madam:

2520202110032

To comply with the alternative reporting and disclosure method provided under Labor Regulations Section 2520.104-23, I am writing to inform you of the adoption of a plan maintained primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name and address of the Employer maintaining the plan is:

KPH Healthcare Services, Inc.  
29 East Main Street, Gouverneur, New York 13642

The Employer's EIN is 15-0358720.

The number of employees participating in each plan is:

<u>Plan Name</u>	<u>Number of Initial Participants</u>
Death Benefit Agreement – Stephen P. McCoy Dated July 6, 2020	1

Very truly yours,

KPH HEALTHCARE SERVICES, INC.

*Warren D. Wolfson*

Warren D. Wolfson, Secretary



**HANCOCK**  
ESTABROOK, LLP

COUNSELORS AT LAW

100 East Washington Street, Second Fl  
Syracuse, NY 13202

**CERTIFIED MAIL**



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