



TOP-HAT PLAN EXEMPTION STATEMENT¹

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave., NW, N-1513
Washington, D.C. 20210

2520202110021

2020 APR 02 PM 11:05
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ESSA
PUBLIC DISCLOSURE

April 1, 2020

Employer Name: El Campo Memorial Hospital
Address: 303 Sandy Corner Road, El Campo, TX 77437
Employer EIN: 45-2750258

The Employer maintains a Plan (or Plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: 1
Number of Employees in Plan(s): 4

Signed,

A handwritten signature in black ink, appearing to read "Nathan Tudor".

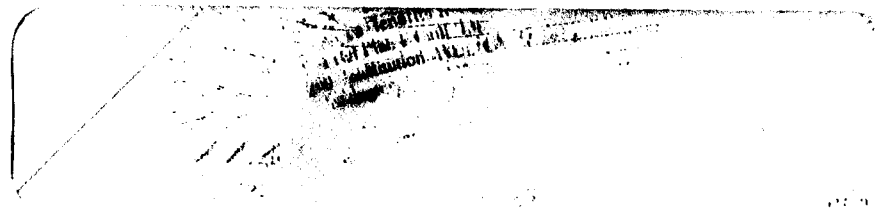
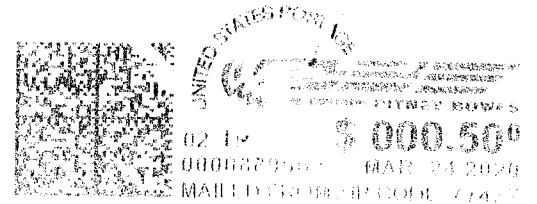
Nathan Tudor, CEO
(Name and Title)

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¹ To avoid an annual return (Form 5500) filing requirement, the employer must submit this statement to the DOL no later than 120 days after the plan becomes subject to Part 1 of Title 1 of ERISA. DOL Reg. §2520.104-23(b). A plan generally becomes subject to Part 1 of the Title 1 of ERISA on the later of the date of adoption or the effective date of the plan. See DOL Reg. §2520.104b-2(a)(3). Only one statement is required per employer maintaining the plan or plans.

 **El Campo
Memorial
Hospital**
303 Sandy Corner Road
El Campo, Texas 77437

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TX 773
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