

April 3, 2020

**Via Certified Mail**  
**Return Receipt Requested**

2520202110017

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210

Dear Sir or Madam:

Pursuant to Department of Labor Regulations, 29 C.F.R. §2520.104-23, under Section 110 of Title I of the Employee Retirement Income Security Act of 1974, the undersigned employer provides the following information in compliance with the alternative method of reporting and disclosure for unfunded plans maintained for a select group of management or highly compensated employees.

1. Name and Address of Employer:

Lube-Tech Services, LLC  
900 Mendelssohn Avenue North  
Golden Valley, MN 55427

2. Employer Identification Number: 83-0782202

3. Lube-Tech Services, LLC maintains plans primarily to provide deferred compensation benefits for a select group of management or highly compensated employees.

4. Number of such Plans and number of Participants in the Plans:

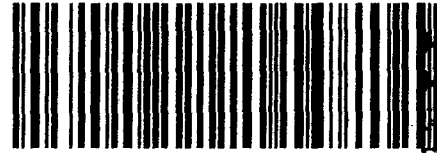
<u>Plan</u>	<u>Number of Participants</u>
Supplemental Executive Retirement Plan	2

Lube-Tech Services, LLC  
Plan Administrator

By: *Suzette M. Taylor*  
Its: VP, People & Culture

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PUBLIC DISCLOSURE  
ERISA

Lube-Tech  
900 Mendelssohn Ave. N.  
Golden Valley, MN 55427



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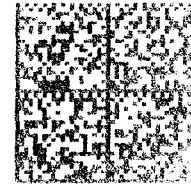
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TO: Top Hat Plan Exemption  
Pension & Welfare Benefits Admin  
Room N-5644  
US Department of Labor  
200 Constitution Ave NW  
Washington, D.C. 20210



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