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01/24/2020
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Date: 1/6/20

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

2520202110056

Re: Top-Hat Declaration Statement for <Name of employer>

Dear Sir/Madam:

See below for information regarding the Top-Hat Declaration Statement for <Name of employer>. The statement is being filed with the Department of Labor within 120 days following the adoption of the plan.

Name of employer: National Educational Telecommunications Association

Address: 939 S. stadium Rd, Columbia, SC 29201

E.I.N.: 576035634

Submitted by: (Plan Administrator) Mark Everett

(The "Employer"), hereby declares that the purpose of the 457 deferred compensation plan of (the "plan") is to provide deferred compensation primarily for a select group of management or highly compensated employees. The number of employees covered under the plan is 10. In addition, the employer maintains 0 unfunded top-hat plans described in Department of Labor Regulation Section 2520.104-23(b).

Date: 1/6/20

By: Anita Sims

Printed name: Anita Sims

Title: (On behalf of the Plan Sponsor) Executive VP and Director, NETA Business Center

Sincerely,

2020 MAR 24 PM 11: 07

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