

US DEPARTMENT OF
LABOR

2020 MAY 19 AM 11: 57

EBSA
PUBLIC DISCLOSURE

April 10, 2020

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

2520202110055

Re: ERISA Disclosure of Top Hat Plan

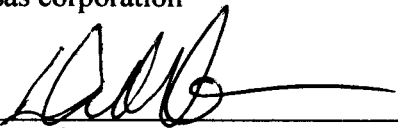
To Whom It May Concern:

Associated Drilling, Inc., a Kansas corporation, with an address of 201 Industrial Drive, Olsburg, Kansas 66520, and an employer identification number of 20-2557703, hereby declares that Associated Drilling, Inc. maintains a "Top Hat" plan primarily for the purpose of providing deferred compensation for a select group of management employees. Associated Drilling, Inc. currently has one (1) "Top Hat" plan and there are two (2) employees in said plan.

Please let me know if you would like a copy of Associated Drilling, Inc.'s "Top Hat" plan or have any additional questions regarding the same.

ASSOCIATED DRILLING, INC.,
a Kansas corporation

By: _____


Darin Duncan, President

ARTHUR - GREEN LLP
ATTORNEYS AT LAW

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MANHATTAN, KANSAS 66502

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