

Hansen Plastics, Corp.
2758 Alft Lane
Elgin, IL 60124

May 4, 2020 2520202110053

Top-Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

CERTIFIED MAIL
RETURN RECEIPT REQUESTED
7018 0680 0000 0298 2432

Dear Sir or Madam:

This letter constitutes a Reporting and Disclosure Compliance Statement pursuant to Section 110 of the Employee Retirement Income Security Act of 1974 ("ERISA") and Department of Labor regulation Section 2520.104-23 with respect to the Hansen Plastics, Corp. Supplemental Employee Retirement, Confidentiality And Covenant Not To Compete Agreement.

Please stamp the enclosed copy of this letter as "Received" and return it to the undersigned in the enclosed envelope.

In compliance with Section 110 of ERISA and the Department of Labor regulations set forth in Section 2520.104-23, Hansen Plastics, Corp. is filing this Reporting and Disclosure Compliance Statement which includes the following information:

Employer Hansen Plastics, Corp.
Address: 2758 Alft Lane
Elgin, Illinois 60124

Employer Id. No.: 36-2932919

Plan Name: Hansen Plastics, Corp. Supplemental Employee Retirement, Confidentiality And
Covenant Not To Compete Agreement

Number of Employees Participating: 1

Hansen Plastics, Corp. maintains the above-named unfunded Agreement dated April 6, 2020, primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. Hansen Plastics, Corp. will provide the Agreement to the Secretary of Labor upon request, as required by Section 104(a)(6) of ERISA.

Very truly yours,
Hansen Plastics, Corp.



By: Timothy G. Bayer
Its: President



DALTON & HERLEHY, P.C.

ATTORNEYS AT LAW

Raymond F. Dalton, Jr.
ray@dhlawoffice.com

Luke P. Herlehy
luke@dhlawoffice.com
(also licensed in Arizona)

482 Briargate Drive
South Elgin, IL 60177

847-695-4100 (South Elgin)
630-587-6400 (St. Charles)
847-695-7396 (FAX)

Dawn M. Wexell, Senior Legal Assistant
Kelly K. Leahy, Legal Assistant

www.dhlawoffice.com

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Re: Notice of Establishment by Hansen Plastics, Corp. (EIN: 36-2932919) of an Agreement for a Select Group of Management or Highly Compensated Employees

Dear Sir or Madam:

Enclosed please find the original of a certain notice given to you by Hansen Plastics, Corp., advising you of the establishment by Hansen Plastics, Corp., of an Agreement for a select group of management or highly compensated employees of Hansen Plastics, Corp. In addition, enclosed please find one copy of the notice. **Please stamp the enclosed copy of the notice a "Received" and return it to the undersigned in the enclosed envelope.**

US DEPARTMENT OF LABOR
2020 MAY 21 PM 2 27
EBS ACQUISITION
PUBLIC DISCLOSURE

Very truly yours,

Luke P. Herlehy

LPH/
Enclosures
cc Mr. Timothy Bayer (via email)



DALTON & HERLEHY, P.C.

ATTORNEYS AT LAW

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South Elgin, IL 60177

CERTIFIED MAIL



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