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Hollister™

Hollister Incorporated
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May 12, 1994

Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
US. Department of Labor
200 Constitution Avenue NW.
Washington, DC 20210

RE: Hollister Incorporated
FEIN 36-2404865

Gentlemen

Under the alternative method of compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, Hollister Incorporated, on behalf of the Administrative Committee of the plan described below, hereby declares that:

Hollister Incorporated, Federal Employer Identification Number 36-2404865, has established a plan known as the Hollister Incorporated Executive Deferred Income Plan, for the purpose of providing deferred compensation for a select group of its management, under which plan benefits are paid as needed from the general assets of Hollister Incorporated.

The Hollister Incorporated Executive Deferred Income Plan is the only such deferred compensation plan maintained by Hollister Incorporated, and, as of March 31, 1994, the plan had three (3) participating employees.

Sincerely yours

James P. O'Connor
Controller