

**REAL LAND SURVEYING, LLC
1360 International Dr Ste #2,
Eau Claire, WI 54701**

January 9, 2020

0200
JAN 21 AM 9:29
DSSA/PUBLIC DIRECTOR

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

Re: Real Land Surveying, LLC Nonqualified Deferred Compensation Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. § 2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer:

Real Land Surveying, LLC
1360 International Dr Ste #2,
Eau Claire, WI 54701

Employer Identification Number: 80-0483885

REAL LAND SURVEYING, LLC maintains a plan (or plans) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans and
Participants in Each Plan: **One Plan covering up to 5 employees**

REAL LAND SURVEYING, LLC



By: Peter Gartmann
Its: President



80 South 8th Street
900 IDS Center
Minneapolis, MN 55402

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