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January 29, 2020

Top Hat Plan Exemption
Employee Benefits Security Administration
U. S. Department of Labor
200 Constitution Avenue N.W., Room N-1513
Washington, D.C. 20210

2520200500003

Re: J.S. West Milling Company Supplemental Executive Retirement Plan

Dear Sir or Madam:

Pursuant to ~~Department of Labor Regulation §2520.104-23~~, this statement is filed in compliance with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974. J.S. West Milling Company maintains a deferred compensation plan for a select group of management or highly compensated employees. The following information is provided in accordance with DOL Regulations §2520.104-23(b)(1):

J.S. West Milling Company
501 Ninth Street
Modesto, CA 95354

Employer Identification Number: 94-1124529

It is hereby declared that J.S. West Milling Company maintains a plan primarily of the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The number of top-hat plans maintained by the Employer: one


The number of Participants in this top hat plan is 4.

The number of Participants in each of the other top hat plans maintained by the Employer: 0.

The Plan was adopted effective as of February 1, 2019.

Sincerely,

J.S. West Milling Company


D. Gary West, as Chairman

ESBA/PUBLIC DISCLOSURE
JAN 29 2020
9:29

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