



**CREATIVE PLANNING** Legal, P.A.

December 18, 2019

Top Hat Plan Exemption  
Employee Benefits Security Administration, Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, D.C. 20210

2520200500072

Re: Eastern Janitorial Services, Inc., a New Jersey Corporation  
Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Eastern Janitorial Services, Inc., a New Jersey Corporation, to inform the Secretary of the Department of Labor that Eastern Janitorial Services, Inc., (EIN: 20-0053908), whose principal address is:

Eastern Janitorial Services, Inc.  
170 US Highway 206 South  
Unit B  
Hillsborough, NJ 08844

has adopted the following unfunded plan(s) of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

**Eastern Janitorial Services, Inc. - Nonqualified Deferred Compensation Plan - 10 employees.**

Sincerely,

Matthew D. Mentzer  
Attorney for Eastern Janitorial Services, Inc.

5454 W. 110th St., Overland Park, KS 66211  
913-303-4358 direct · 913.754.1363 fax  
matt.mentzer@creativeplanning.com

913.327.9455 main/scheduling  
CREATIVEPLANNINGLEGAL.COM

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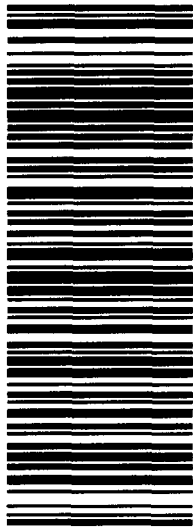


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<p>CREATIVE PLANNING LEGAL-SEYMOU 1.0 LBS LTR 1 OF 1          913-461-8559          CREATIVE PLANNING INC.          5454 W. 110TH STREET          OVERLAND PARK KS 66211</p> <p><b>SHIP TO:</b>          EMPLOYEE BENEFIT'S SECURITY ADMIN          9133034319          TOP HAT PLAN EXEMPTION - US DEPT L          ROOM N-1513          200 CONSTITUTION AVE NW          WASHINGTON DC 20210-0001</p>	<p><b>MD 201 9-78</b></p> 	<p><b>UPS NEXT DAY AIR</b></p> <p>TRACKING #: 1Z 24V 984 01 9631 8990</p> 	<p>BILLING: P/P</p> <p>Reference #: 1: Weiner</p> <p style="text-align: right; font-size: small;">CS 21.5-48; WNTNVS0 20 0A 10/2019</p>  
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