

2520200500053

ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR  
[A] NONQUALIFIED DEFERRED COMPENSATION PLAN[S]

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-5644  
US Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

In accordance with 29 CFR Section 2520.104-23 of the Department of Labor Regulations, which provides an alternative method for complying with the reporting and disclosure requirements of Part 1 of Title I of the Employee Retirement Income Security Act of 1974, you are hereby notified that the Employer identified below maintains the Plan[s] identified below for the purpose of providing deferred compensation for a select group of management or highly compensated employees, and that all benefits provided by this Plan are paid as needed solely from the general assets of that Employer.

Employer's Name: East Missouri Action Agency, Inc.

Employer's Address: 403 Parkway Drive, Park Hills, MO 63601

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Employer Identification Number: 43-0838255.

457 (b) Eligible Deferred Compensation Plan, which covers nine Participants.

Total Number of Plans: 1.

Employer's Name: East Missouri Action Agency, Inc. Plan Administrator of the Plans Specified Above

By: Keri McCrory

Date: 12-18, 2019.



**EAST MISSOURI ACTION AGENCY, Inc.**  
*A Community Action Agency*  
403 Parkway Drive, P.O. Box 308  
Park Hills, Missouri 63601  
EOE

ST LOUIS  
MO 630  
18 DEC '19  
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