

2520200500046



VIA OVERNIGHT DELIVERY

December 4, 2019

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1515
Washington, DC 20210

Re: Alternative Reporting and Disclosure Statement for
Non-Qualified Deferred Compensation Plans

Dear Ladies and Gentlemen:

Home Federal Bank, the plan administrator for the below-referenced non-qualified deferred compensation plans, is filing this statement pursuant to the Department of Labor's Delinquent Filer Voluntary Correction Program ("DFVCP") and in compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974 for unfunded or insured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations 29 C.F.R. §2520.104-23.

The following information is provided by the undersigned employer:

- (1) The name of the employer is: Home Federal Bank
- (2) The mailing address of the employer is: 222 Florida Street
Shreveport, Louisiana 71105
- (3) The employer identification number is: 72-0214680
- (4) The above-named employer maintains three plans primarily for the purpose of providing deferred compensation benefits for a select group of management or highly compensated employees.
- (5) Name of Plans and Number of Participants: Home Federal Bank maintains three plans for the benefit of three participants: Home Federal Bank Supplemental Executive Retirement Agreement for Daniel R. Herndon; Home Federal Bank Supplemental Executive Retirement Agreement for James R. Barlow; and Home

December 4, 2019

Page 2


Federal Bank Supplemental Executive Retirement Agreement for Clyde D. Patterson.

- (6) The employer will provide copies of the three plans to the Secretary of Labor upon request.

Enclosed with the DFVCP submission is a check for \$750 made payable to the U.S. Department of Labor.

HOME FEDERAL BANK

By:


James R. Barlow, President
and Chief Executive Officer

Enclosure

cc: U.S. Bank
Attn: DFVC 6200-35
17650 NE Sandy Blvd.
PD-OR-CIGL
Portland, Oregon 97230



HOME FEDERAL BANK

A Better Way

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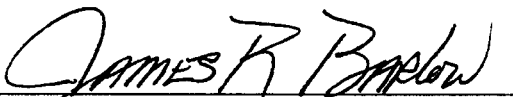
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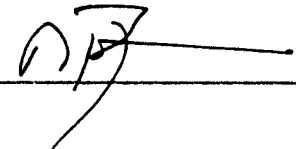
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SILVER, FREEDMAN, TAFF & TIERNAN LLP
SPECIAL ACCOUNT NO. 2



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3299 K STREET, N.W.
SUITE 100
WASHINGTON, DC 20007
UNITED STATES US

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TO EMPLOYEE BENEFITS SECURITY ADMIN

U.S. DEPARTMENT OF LABOR

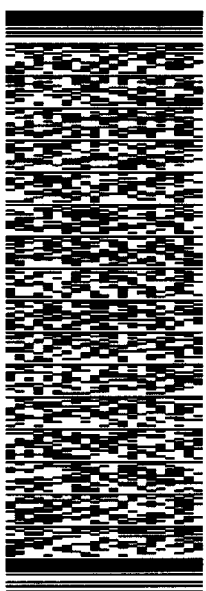
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N-1515

WASHINGTON DC 20210

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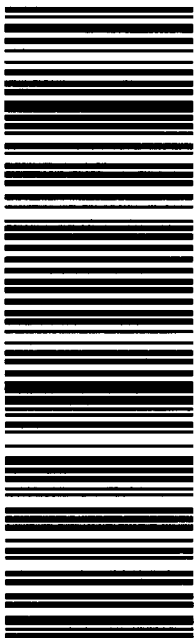
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