

2520193380084

ERISA STATEMENT

Date: September 24, 2019

TO: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue  
Washington, D.C. 20210

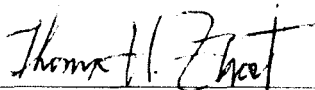
FROM: Employer: Frost Incorporated  
Employer Identification Number: 38-1619542  
Address: 2020 Bristol Avenue NW, Grand Rapids, MI 49504

This document constitutes the statement required by 29 C.F.R. Section 2520.104-23(a)(1) to be filed with the Secretary of Labor in respect to Non-qualified Deferred Compensation Plans maintained by the above employer.

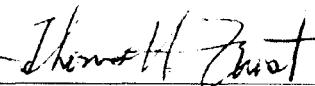
The employer currently maintains two (2) Non-qualified Unfunded Retirement Plans for executives who are members of a select group of management or who are highly compensated employees.

The number of participants in each plan is as follows:

Plan 1: Two Signed

Plan Administrator:   
Thomas H. Frost, President  
Title: President of Employer: Frost Incorporated

Plan 2: One Signed

Plan Administrator:   
Thomas H. Frost, President  
Title: President of Employer: Frost Incorporated



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September 24, 2019

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Washington, D.C. 20210

Re: Frost Incorporated  
38-1619542

Gentlemen:

Enclosed for filing please find a Top Hat ERISA Statement filed on behalf of Frost Incorporated ID number 38-1619542.

Please feel free to contact me should you have any questions.

Very truly yours,

RHOADES McKEE PC

Robert C. Shaver

Encl.



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