



Maui Jim, Inc.
One Aloha Lane, Peoria, Illinois 61615
309-691-3700 Fax 309-683-2203

2520193380082

SEPTEMBER 24th, 2019

VIA CERTIFIED MAIL:

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, N.W., N-1513
Washington, DC 20210

Re: Maui Jim, Inc./Top Hat Plan

To Whom It May Concern:

Pursuant to the provisions of the Department of Labor regulations at 29 CFR §2520.104-23, you are hereby notified that Maui Jim, Inc., for itself and its subsidiaries, maintains the Performance Unit Plan as identified below (the "Plan") primarily for the purpose of providing deferred compensation to a select group of management or highly compensated employees.

Maui Jim, Inc.
One Aloha Lane
Peoria, IL 61615
FEIN: 37-1173264

Maui Jim, Inc., Performance Share Plan, effective 9/4/2019. There are currently zero participants in this Plan.

Please acknowledge receipt of this filing by signing and returning to the undersigned the enclosed copy of this statement. A stamped, self-addressed envelope is enclosed for your convenience.

Very truly yours,

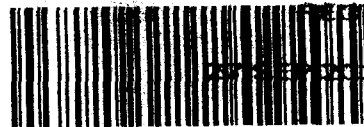
Maui Jim, Inc.

By: _____

Maui Jim

One Aloha Lane
Peoria, Illinois 61615

CERTIFIED MAIL



7008 1830 0001 0280 5313

PEORIA IL 616

SEP 20 1999 PM 2 1



U.S. Department of Labor
Employee Benefits Security Admin.
Top Hat Plan Exemption
200 Constitution Ave. N.W., N-1513
Washington, DC 20210

