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October 1, 2019

2520193380078

Via Certified Mail, Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Top Hat Plan Exemption

Dear Secretary:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding a Non-Qualified Top Hat Plan under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974, as amended. Pursuant to Department of Labor Regulation Section 2520.104-23(b), we provide the following information:

1. Employer Name: Takahata Precision Tennessee, Inc.
2. Employer Address: 339 Marcum Cemetery Rd, Helenwood, TN 37755
3. Employer EIN: 76-0707216
4. Name of Plan: Takahata Precision Tennessee, Inc. Supplemental Executive Retirement Plan
5. The Plan is maintained primarily for the purpose of providing retirement benefits for a select group of management or highly compensated employees.
6. Number of Plans: 1
7. Number of Employees in the Plan: One employee is eligible for participation in the plan.

The Employer will provide plan documents, if any, to the Secretary upon request as required by Section 104(a) (1) of ERISA.

Very truly yours,


Andrea Powers

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CERTIFIED MAIL



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VIA CERTIFIED MAIL

RETURN RECEIPT REQUESTED

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