

# DURA-SUPREME, INC.

300 Dura Drive  
Howard Lake, MN 55349

September 24, 2019

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2520193380038

Re: Dura-Supreme, Inc. Top Hat Plan Filing

Dear Sir or Madam:

Pursuant to Department of Labor Regulation Section 2520.104-23, this statement is being filed on behalf of Dura-Supreme, Inc. to inform the Secretary of the Department of Labor that Dura-Supreme, Inc. (EIN: 41-1242440), whose principal address is:

300 Dura Drive  
Howard Lake, MN 55349

has adopted the following unfunded plans of deferred compensation primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees:

- Project Bonus Agreements effective September 23, 2019 (covers 3 employees).
- Project Bonus Agreement effective June 26, 2019 (covers 1 employee).

Sincerely,

Dura-Supreme, Inc.

By: 

Gene Schweiss  
Its: Chief Financial Officer



Moss & Barnett

September 24, 2019

**VIA CERTIFIED MAIL-RETURN RECEIPT REQUESTED**

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

7018 0680 0000 6417 5582

Re: Dura-Supreme, Inc. (FEIN#41-1242440)  
Our File No. 12943.139

Dear Sir or Madam:

Enclosed for filing on behalf of Dura-Supreme, Inc. is the Top Hat Plan exemption letter pursuant to Department of Labor Regulation 29 C.F.R. § 2520.104-23 under Section 110 of Title I of the Employee Retirement Income Security Act of 1974.

If you have any questions, please do not hesitate to give me a call at your convenience.

Very truly yours,

**Michael R. Nixt**  
Attorney At Law  
P: (612) 877-5380  
Mike.Nixt@lawmoss.com

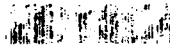
MRN/dk  
Enclosures

cc: Gene Schweiss (*w/attachment, via e-mail*)  
4843604v1



7018 0680 0000 6417 5582

POSTAGE & FEE PAID  
ZIP 55402  
02 2W  
0000



TOP HAT PLAN EXEMPTION  
PENSION & WELFARE BENEFITS ADMINISTRATION  
ROOM N-5644  
U.S. DEPARTMENT OF LABOR  
200 CONSTITUTION AVENUE NW  
WASHINGTON, DC 20210

 **Moss & Barnett**

150 South Fifth Street  
Suite 1200  
Minneapolis, MN 55402

Top Hat Plan Exemption  
Pension & Welfare Benefits Administration  
Room N-5644  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

