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August 26, 2019

U.S. Department of Labor  
Employee Benefits Security Administration  
Top-Hat Plan Exemption  
200 Constitution Avenue, NW, N-1513  
Washington, DC 20210

2520193380037

Dear Sir or Madam:

We are filing this letter in accordance with regulation section 29 CFR 2520.104-23 indicating our sponsorship of a top-hat pension plan for a member of a select group of management or highly compensated employees. Information about the plan is as follows:

**Employer**

The Institute for the International Education of Students  
33 West Monroe Street, Suite 2300  
Chicago, IL 60603  
EIN 36-2251912

**Plan Name and Purpose**

Deferred Compensation Plan for Amber Nikolaidis. The Employer maintains this plan primarily for the purpose of providing deferred compensation for a member of a select group of management or highly compensated employees.

**Number of Plans and Participants**

The Employer has established this one Plan effective July 1, 2019 and the Plan has one participant.

As provided in regulation section 2520.104-23(b)(2), we would be glad to provide a copy of the plan document to the Secretary upon request.

If you have questions or require additional information, please call me at 800-995-2300.

Respectfully,

Dr. Mary M. Dwyer  
President/CEO

X  
02

**ORIGINAL ADDRESS:**

US DEPT OF LABOR  
EMPLOYEE BENEFITS SECURITY ADMIN  
TOP-HAT PLAN EXEMPTION  
300 CONSTITUTION AVE, NW, N-1513  
WASHINGTON, DC 20210  
(800) 995-2300

FROM: (312) 264-5176  
Derrick York  
IES Abroad  
33 W Monroe, Suite 2300  
CHICAGO IL 60603  
US

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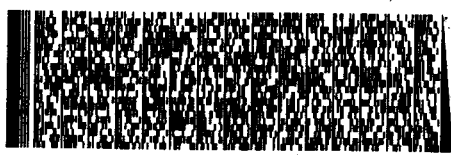
BILL SEN

TO Employee Benefits Security Admin  
US Dept of Labor  
Top-Hat Plan Exemption  
300 Constitution Ave, NW, N-1513  
WASHINGTON DC 20210  
(800) 995-2300 REF: HR

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PO DEPT PRODUCTIO

**CORRECTED ADDRESS:**

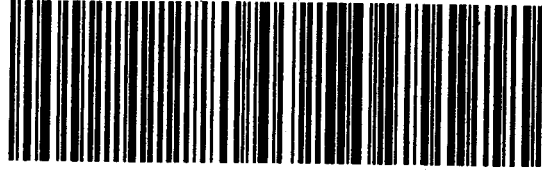
US DEPT OF LABOR  
EMPLOYEE BENEFITS SECURITY  
ADMIN  
200 CONSTITUTION AVE NW  
ROOM N-1513  
WASHINGTON, DC 20210  
(800) 995-2300



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