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Needham, MA

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September 10th, 2019

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, DC 20210

CERTIFIED MAIL,
RETURN RECEIPT REQUESTED

Re: Deferred Compensation Arrangement

2520193380023

Dear Sir or Madam:

This filing is submitted pursuant to 29 CFR 2520.104-23 in connection with the alternative method of compliance with the reporting and disclosure requirements of part 1 of Title I of the Employee Retirement Income Security Act of 1974.

- Employer:** Bierman ABA, Inc.
16414 Southpark Drive
Westfield, Indiana 46074
- Employer Identification Number:** 77-0670418
- Plan Name:** Bierman ABA, Inc. Performance Share Plan (the "Plan")
- The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or key employees, with such Plan having been signed September 10th, 2019, but otherwise made effective September 1st, 2019.
- Two (2) employees currently participate in the Plan.

Upon request, we will provide copies of the plan documents as required by the Regulations.

Bierman ABA, Inc.

Courtney Agarwal, President

Bierman ABA
16414 Southpark Drive
Westfield, IN 46074

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