

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

2520193380020

Employer Name: Carbone & Molloy, Inc.

Address: 346 Maple Avenue, Westbury, NY 11590

Employer EIN: 11-3200229

Name of Plan: Carbone & Molloy, Inc. NQDC Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 2



November 19, 2019

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Ref. No.: 031-0981-4/750

Re: Carbone & Molloy, Inc. NQDC Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Carbone & Molloy, Inc.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.8506.

Sincerely,

A handwritten signature in black ink that reads "Brian Wolynec". The signature is written in a cursive, flowing style.

Brian Wolynec, QPA, QKA  
Operations Consultant – Compliance  
CUNA Mutual Retirement Solutions  
Brian.Wolynec@cunamutual.com

BW/jrh

Enclosure

cc: Peter J. Carbone  
August Carbone

55230



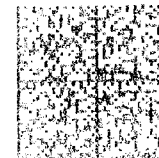
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