



SIMMONS KNIFE & SAW

400 Regency Drive, Glendale Heights, IL 60139 USA • PHONE: 630-912-2880 • FAX: 630-912-2890
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November 11, 2019

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Dear Sir or Madam:

The purpose of this letter is to provide alternative single filing compliance with reporting and disclosure requirements regarding Nonqualified Top Hat Plans under Part I of Title I of ERISA. This filing is intended to comply with Department of Labor Regulations Section 2520.104-23:

- A. Name and Address of Employer:
Simmons Knife & Saw, LLC
400 Regency Drive
Glendale Heights, IL 60139
- B. Employer Identification Number: 82-2514788
- C. Simmons Knife & Saw maintains the following plans for a select group of management or highly compensated employees:
 - 1. Simmons Knife & Saw Nonqualified Deferred Compensation Plan
Number of Participants: 7

In accordance with Section 104(a)(1) of ERISA, the Employer will provide Plan documents to the Secretary of Labor upon request.

Very truly yours,

Simmons Knife & Saw

By: 
(signature of authorized representative)

Name: Colin O. Murphy
(print)

Title: President



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