



October 18, 2019

***Via Certified Mail***

**2520193380009**

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, D.C. 20210

Gentlemen:

This statement is being filed under 29 C.F.R. § 2520.104-23(b) with respect to the Retirement Retention Agreement (the "Plan"), an unfunded plan maintained by Zink Distributing Company, LLC primarily for the purpose of providing benefits to a select group of management and highly compensated employees. The Plan currently covers one employee. The name, address and employer identification number of the sponsoring employer are:

Zink Distributing Company, LLC  
3150 Shelby Street  
Indianapolis, IN 46227-3165  
EIN 35-2143892

Sincerely,

ZINK DISTRIBUTING COMPANY, LLC

James P. Zink  
President

  
**Budweiser**  
KING OF BEERS  
**ZINK DISTRIBUTING COMPANY**  
3150 Shelby Street • Indianapolis, IN 46227

**CERTIFIED MAIL**



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