

Panagiotu Pension Advisors

401(k) & RETIREMENT PLAN ADMINISTRATORS

July 30, 2019

U.S. Department of Labor
Employee Benefits Security Administration
Top-Hat Plan Exemption
200 Constitution Ave. NW, N-1513
Washington, D.C. 20210

2520192690008

To Whom It May Concern:

RE: TOP-HAT PLAN EXEMPTION STATEMENT

Employer Name: **Better Business Bureau Northwest & The Pacific**

Address: 12639 West Explorer Dr., Ste. 200 Boise, ID 83713-1873

Employer EIN: 91-1614623

Plan Name: Better Business Bureau Northwest & Pacific Deferred Compensation Plan #002

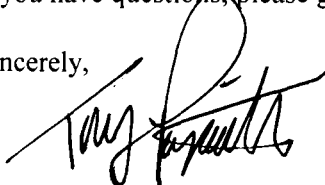
The Employer maintains a Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: One.

Number of Employees in Plan: One.

If you have questions, please give me a call.

Sincerely,




Anthony G. Panagiotu, Attorney, C.P.A.
President

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