

**TOP-HAT PLAN EXEMPTION STATEMENT**

Top-Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Ave., NW  
Washington, D.C. 20210

**2520192690007**

Employer Name: Crystal Stairs, Inc.

Address: 5110 W. Goldleaf Circle, Suite 150, Los Angeles, CA 90056

Employer EIN: 95-3510046

Name of Plan: Crystal Stairs, Inc. 457(b) Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 5



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RETIREMENT SOLUTIONS

July 25, 2019

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Ref. No.: 104-4429-0/750

Re: Crystal Stairs, Inc. 457(b) Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Crystal Stairs, Inc.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,



Beth Fuel, QKA  
Manager II, Retirement Implementations  
CUNA Mutual Retirement Solutions  
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Pamela Washington  
cc: Serge Melkizian

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