

2520192690051

Sept 12, 2019

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Chapman Construction/Design Company Executive Incentive Bonus Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or uninsured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Chapman Construction/Design Company  
84 Winchester Street  
Newton, Massachusetts 02461

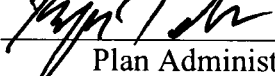
Employer Identification Number: 04-2857189

Chapman Construction/Design Company has executed a Fifth Amendment to a certain Plan that was established for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name of the Plan amended is the Executive Incentive Bonus Plan.

Dated: Sept 12, 2019

CHAPMAN CONSTRUCTION/DESIGN COMPANY

BY:   
Plan Administrator

Sept. 12, 2019

Top Hat Plan Exemption  
Pension and Welfare Benefits Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, DC 20210

RE: Chapman Construction/Design Company Supplemental Income Plan

To the Secretary of Labor:

In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title 1 of the Employee Retirement Income Security Act of 1974 for unfunded or uninsured pension plans for a select group of management or highly compensated employees, specified in Department of Labor Regulations, 29 C.F.R. §2520.104-23, the following information is provided by the undersigned employer.

Name and Address of Employer: Chapman Construction/Design Company  
84 Winchester Street  
Newton, Massachusetts 02461

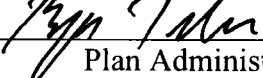
Employer Identification Number: 04-2857189

Chapman Construction/Design Company has executed a Fourth Amendment to a certain Plan that was established for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

The name of the Plan amended is the Supplemental Income Plan.

Dated: Sept. 12, 2019

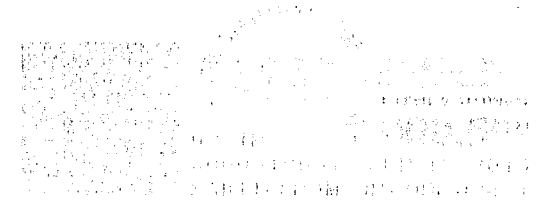
CHAPMAN CONSTRUCTION/DESIGN COMPANY

BY:   
Plan Administrator

**Chapman**  
Construction / Design

84 Winchester Street  
Newton, MA 02461.1720

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