

SAN FRANCISCO  
FEDERAL CREDIT UNION

To: Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
U.S. Department of Labor  
200 Constitution Avenue NW  
Washington, DC 20210

2520192690041

From: Employer: San Francisco Federal Credit Union  
Federal Tax Identification Number: 94-1291034  
Address: 770 Golden Gate Avenue  
San Francisco, CA 94102

Pursuant to 29 CFR Section 2520.104-23(a)(1), we are filing this notice with the Secretary of Labor regarding a Deferred Compensation Plan that we have established, and we hereby declare that:

1. As of July 10, 2019, the Credit Union has established a deferred compensation plan to provide deferred compensation for a senior management employee.
2. The employee is a senior executive member of management and is highly compensated.
3. The senior management executive employee is the only participant in the deferred compensation plan.

Date: July 10, 2019

Employer: San Francisco Federal Credit Union

By: Kevin Kone  
Kevin Kone, Chairman, Board of Directors

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FAX: 818.241.5733 | EMAIL: swm.info@swmlp.com

L.J. STYSKAL / DECEASED, 1974 A.O. WIESE JR. / RETIRED FROM THE FIRM, 1987 E.J. MELCHIONE / DECEASED, 1986 J.S. MELCHIONE / DECEASED, 2012

**VIA CERTIFIED MAIL**  
**RETURN RECEIPT REQUESTED**

August 27, 2019

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Room N-1513  
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200 Constitution Avenue, NW  
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Re: San Francisco Federal Credit Union

To Whom It May Concern:

Please be advised that we are filing, on behalf of San Francisco Federal Credit Union the enclosed notice regarding a non-qualified deferred compensation plan for an executive at the Credit Union.

If you have any questions, please do not hesitate to call.

Sincerely,

STYSKAL, WIESE & MELCHIONE, LLP



William J. Adler

WJA/vw  
Enclosure

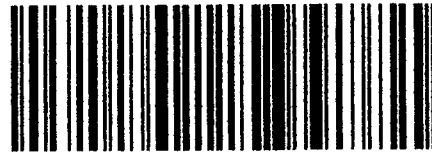
cc: Jonathan Oliver, President/CEO  
San Francisco Federal Credit Union (with enclosure)

ATTORNEYS AT LAW

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**CERTIFIED MAIL®**



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