



August 9, 2019

Top Hat Plan Exemption
Employee Benefits Security Administration, Room N-1513
U.S. Department of Labor
200 Constitution Avenue NW
Washington, DC 20210

2520192690038

To Whom It May Concern:

The undersigned declares that the employer described below maintains the following plan(s) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

In compliance with Labor Reg. §2520.104-23 the undersigned provides the following information with respect to the plan(s):

Employer:

Employer Name: McDonald York Building Company

Address: 801 Oberlin Road, Suite 235

Raleigh, NC 27605

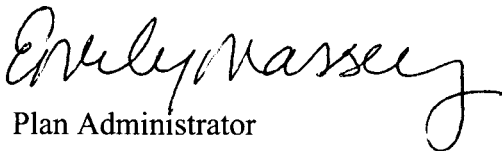
EIN#: 52-1403095

Name of Plan: McDonald York Building Company Non-Qualified Deferred Compensation Plan
Deferred Compensation Plan

Number of Plan(s): 409a

Number of Employees in Plan(s): 3

Very truly yours,


Plan Administrator

McDonald York Building Company
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Raleigh, NC 27605
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