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VIA CERTIFIED U.S. MAIL
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August 13, 2019

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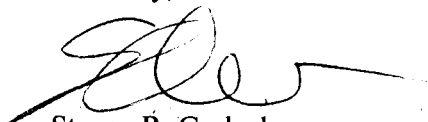
U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue NW, N-1515
Washington, D.C. 20210

Re: Mid Coast Health Management Corporation Executive Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to DOL Regulations § 2520.104-23, please be advised that Mid Coast Health Management Corporation of 123 Medical Center Drive, Brunswick, ME 04011, EIN 01-0429598, (the "Employer") has adopted the Mid Coast Health Management Corporation Executive Deferred Compensation Plan (the "Plan") first effective as of January 1, 1994. The Employer maintains the Plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. It is the only such plan maintained by the Employer; 16 employees participate in the Plan.

Sincerely,



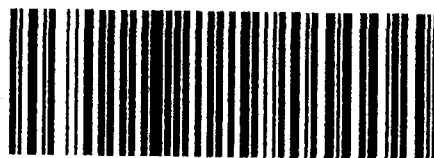
Steven R. Gerlach
Counsel to Mid Coast Health Management Corporation

SRG/lhc

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