



July 24, 2019

U.S. Department of Labor
Employee Benefits Security Administration **2520192690020**
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

2520192690020

Re: Syblon Reid Construction, Inc. Nonqualified Deferred Compensation Plan

Dear Sir or Madam:

Pursuant to Department of Labor regulations section 2520.104-23, as authorized by section 110 of ERISA, I am filing this notice on behalf of Syblon Reid Construction, Inc. with respect to the above-referenced unfunded deferred compensation plan that was adopted by the employer on July 2, 2019. The employer's name and address are Syblon Reid Construction, Inc., 1130 Sibley Street, Folsom, California 95630. The employer's federal tax identification number is 68-0409002. The employer maintains the plan as a plan primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. The employer maintains one such plan that covers nine employees. Please let me know if you need any additional information with respect to the plan.

Very truly yours,

Kenneth W. Ruthenberg, Jr.
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Folsom Office

KWR/lm
cc: Bill Koponen
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