

# Kelsey-Seybold Clinic

## Your Doctors for Life

**Finance Department**  
11511 Shadow Creek Parkway  
Pearland, TX 77584

July 8, 2019

Top Hat Plan Exemption  
Employee Benefits Security Administration  
Top Hat Plan Exemption  
U.S. Department of Labor  
200 Constitution Avenue, N.W., N-1515  
Washington, D.C. 20210

2520192040078

RE: Top Hat Plan Notification

Ladies & Gentlemen:

The following information is provided in compliance with the Department of Labor regulations promulgated at §2520.104-23 under the Employee Retirement Income Security Act of 1974, as amended:

**Name of Employer:** KS Management Services, LLC

**Address of Employer:** 2727 West Holcombe  
Houston, TX. 77025

**Employer EIN:** 76-0602862

**Declaration:** The Employer maintains a plan which includes a deferral feature that is primarily for the purpose of providing deferred compensation for a select group of management and highly compensated employees.

**Number of Plans:** One (1)

**Number of Employees Participating:** Initially, fewer than 15

**Name of Plan:** KS Management Services, LLC Long Term Incentive Plan

Additional information concerning the plan, including a copy of the plan document, is available from the plan sponsor.

Sincerely,



John Sperry  
Vice President, Corporate Finance and Chief Financial Officer

05/11/2010

# Kelsey-Seybold Clinic



7016 3010 0000 4783 3928

11511 Shadow Creek Parkway  
Pearland, Texas 77584



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