

TOP-HAT PLAN EXEMPTION STATEMENT

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

2520192040061

Employer Name: Igus Bearings, Inc.

Address: 257 Ferris Avenue, Rumford, RI 02916-1033

Employer EIN: 05-0419384

Name of Plan: Igus Bearings, Inc. NQDC Plan

The Plan is maintained for a select group of management or highly compensated employees.

Number of Plans: 1

Number of Employees in Plan(s): 1


CUNA MUTUAL
RETIREMENT SOLUTIONS

RECEIVED JUN 21 2019

June 21, 2019

Top-Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave., NW
Washington, D.C. 20210

Ref. No.: 038-0202-7750

Re: Igus Bearings, Inc. NQDC Plan

To Whom It May Concern:

Enclosed please find the Top-Hat Plan Exemption Statement for the Specimen Section 451 Deferred Compensation Plan established by Igus Bearings, Inc.

If you have any questions, please contact me at our corporate office, 800.356.2644, Ext. 665.7452.

Sincerely,



Beth Fuel, QKA
Manager II, Retirement Implementations
CUNA Mutual Retirement Solutions
Beth.Fuel@cunamutual.com

BF/idi

Enclosure

cc: Rick Abbate
Brendon Moore

55230

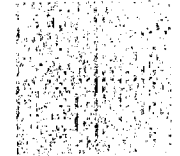


CUNA MUTUAL
RETIREMENT SOLUTIONS™

1809 24th Street
Great Bend, KS 67530

ADVISOR'S SIGNATURE REQUIRED
FOR ALL PLAN DOCUMENTS

01
02
03
04
05
06
07
08
09
10
11
12



U.S. DEPARTMENT OF LABOR
Employee Benefits Security Administration
Room N-1513
200 Constitution Ave, NW
Washington, DC 20210

Top-Hat Plan Exemption
Attn: Employee Benefits
Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Ave, NW
Washington, DC 20210

