

ATTACHMENT #1

2520192040052

Department of Labor

Top Hat Plan Exemption  
Employee Benefits Security Administration, Rm. N-1513  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

Date: June 27, 2019

Dear Mr. Secretary:


Pursuant to Department of Labor Regulation § 2520.104-23, this statement is being filed on behalf of Standard Supply and Distributing Company, Inc., a Texas corporation (the "Corporation"), to inform the Secretary of the Department of Labor that the Corporation has adopted an unfunded Supplemental Executive Compensation Plan (the "Plan") on June 27, 2019, which Plan is primarily established and maintained for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

1 employees participate in the Plan.

The pertinent employer data is as follows:

Employer: Standard Supply and Distributing Company, Inc.  
1431 Regal Row, Dallas, TX 75247  
Phone (214) 630-7800

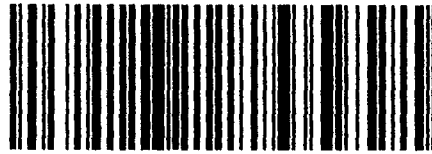
Employer Identification Number: 75 0881971

  
\_\_\_\_\_  
Spencer Shaw, CEO

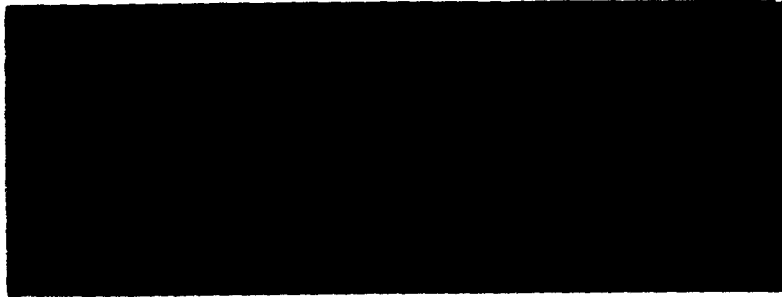
\* Filing requirements call for this type of notice to be sent within 120 days of plan adoption.

**CERTIFIED MAIL**

**KASSELMAN & McCORKINDALE**  
A PROFESSIONAL CORPORATION  
ATTORNEYS AND COUNSELORS AT LAW  
1400 PRESTON ROAD, SUITE 400  
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