

**ALTERNATIVE REPORTING AND DISCLOSURE STATEMENT FOR
NONQUALIFIED DEFERRED COMPENSATION PLANS**

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

2019 JUN -9 AM 8:58

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In compliance with the requirements of the alternative method of reporting and disclosure under Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, for unfunded pension plans for a select group of management or highly compensated employees, specified in Department of Labor regulations, 29 C.F.R. § 2520.104-23, the following information is provided on behalf of the undersigned employer:

Name and address of Employer: Reis-Nichols, Inc.
3535 East 86th Street
Indianapolis, IN 46240

Employer Identification Number: 35-1265596

Effective as of March 1, 2019, Reis-Nichols, Inc. adopted a plan for the purpose of providing deferred compensation for a select group of management or highly compensated employees.

Number of Plans: Four (4)

Participants in each Plan: One (1)

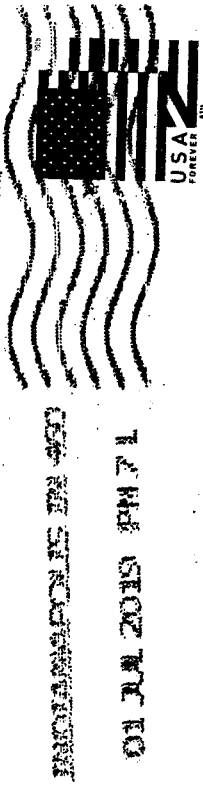
Date: 6-28-19

REIS-NICHOLS, INC.

By Linda Nichols Kenny
Linda Nichols Kenny, Secretary

cc: Stacey McMenammin, Director of Finance

Reis-Nichols, Inc.
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