

Kontoor Brands, Inc.
Top-Hat Statement
for the Kontoor Brands Executive Deferred Savings Plan and
the Kontoor Brands Executive Deferred Savings Plan II

June 20, 2019

U.S. Department of Labor
Employee Benefits Security Administration
Top Hat Plan Exemption
200 Constitution Avenue, NW, Room N-1513
Washington, D.C. 20210

2520192040032

Re: Top-Hat Statement for the Kontoor Brands Executive Deferred Savings Plan and the Kontoor Brands Executive Deferred Savings Plan II

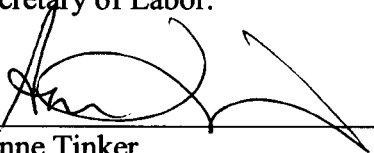
Dear Sir or Madam:

Pursuant to Section 2520.104-23 of Title 29 of the Code of Federal Regulations, we are filing this statement with respect to the Kontoor Brands Executive Deferred Savings Plan and the Kontoor Brands Executive Deferred Savings Plan II (the "Plans"), in order to comply with the reporting and disclosure requirements of Part I of the Employee Retirement and Income Security Act of 1974, as amended (ERISA). In accordance with the applicable regulation, we include in this statement the following information:

1. Name and address of the employer: Kontoor Brands, Inc.
400 N. Elm Street
Greensboro, NC 27401
2. Employer identification number (EIN): 83-2680248
3. Declaration: The purpose of the Plans is to provide deferred compensation to a select group of management or highly compensated employees.
4. Number of plans and employee participants: As of the date of this filing, there were two (2) Plans which had a total of 202 participants in the Plans.

In accordance with ERISA Section 104(a)(1), we will provide plan documents upon request of the Secretary of Labor.

By:



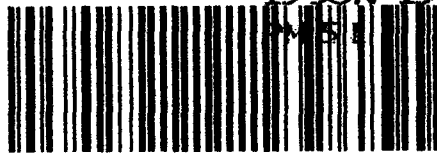
Anne Tinker
Vice President, Global Total Rewards and HR Technology
(On Behalf of the Plan Administrator)

KONTOOR™

Kontoor Brands, Inc
400 North Elm Street
Greensboro, NC 27401

PLACE STICKER AT TOP OF ENVELOPE TO THE RIGHT
OF THE RETURN ADDRESS. FOLLOW CERTIFIED MAIL

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