

**PHOENIX CONTACT DEVELOPMENT AND MANUFACTURING, INC.
STATEMENT REGARDING EMPLOYEE BENEFIT PLANS**

Filed in Accordance with 29 C.F.R. Sec. 2520.104-23

This Statement is made by the undersigned and filed with the Secretary of Labor this ____ day of May, 2019, in compliance with the reporting and disclosure requirements in Part 1 of Title I of the Employee Retirement Income Security Act of 1974, as amended, in accordance with the alternative method of reporting prescribed by 29 C.F.R. Sec. 2520.104-23.

1. The name and address of the Employer is:

Phoenix Contact Development and Manufacturing, Inc.
586 Fulling Mill Road
Middletown, PA 17057

2520192040023

2. The Employer Identification Number assigned to Phoenix Contact Development and Manufacturing, Inc. by the Internal Revenue Service is: 75-2979405
3. Phoenix Contact Development and Manufacturing, Inc. is a successor employer to Phoenix Contact Services, Inc. and Phoenix Contact Development and Manufacturing, Inc. maintains the Phoenix Contact Group USA Long Term Incentive Plan (LTIP) primarily for the purpose of providing deferred compensation for a select group of management or highly compensated employees. (The Phoenix Contact Group USA Long Term Incentive Plan (LTIP) is an amended and restated plan that was historically titled the Phoenix Contact Services, Inc. and Affiliates Long Term Incentive Plan (LTIP). Prior to January 1, 2019, Phoenix Contact Services, Inc. maintained and administered this deferred compensation plan and previously filed a similar statement like this one with the Secretary of Labor. Phoenix Contact Services is now dissolved and is no longer in operation.)
4. The Phoenix Contact Group USA Long Term Incentive Plan (LTIP) is the only plan maintained by Phoenix Contact Development and Manufacturing, Inc. and its affiliates for the purpose of providing deferred compensation for a select group of management or highly compensated employees. As of the date of this Statement, the only other participating affiliates are EtherWAN Systems, Inc. and Phoenix Contact USA, Inc.
5. There are presently 36 employees participating in the Phoenix Contact Group USA Long Term Incentive Plan (LTIP).
6. Upon request and as may be required by Section 104(a)(1) of the Employee Retirement Income Security Act of 1974, as amended, the Plan Administrator will provide the Phoenix Contact Group USA Long Term Incentive Plan (LTIP) document to the Secretary of Labor.

**PHOENIX CONTACT DEVELOPMENT
AND MANUFACTURING, INC.,**
As Plan Administrator

By: _____

Title: President

EL.
2019 JUN 13 10 25 50

PHOENIX CONTACT DEVELOPMENT
& MANUFACTURING, INC.
586 Fulling Mill Road
Middletown, PA 17057
(717) 944-1300

May 28, 2019

Certified Mail
Return Receipt Requested

Top Hat Plan Exemption
Employee Benefits Security Administration
Room N-1513
U. S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

Re: Phoenix Contact Group USA Long Term Incentive Plan (LTIP)

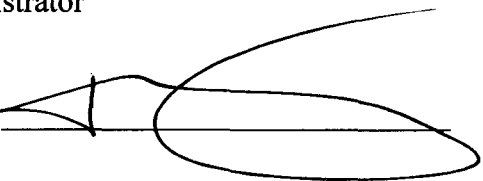
Gentlemen and Ladies:

You will find enclosed a Statement Regarding Employee Benefit Plans for the above-referenced employee benefit plan filed in accordance with the reporting and filing requirements of 29 C.F.R. Sec. 2520.104-23.

Sincerely,

**PHOENIX CONTACT DEVELOPMENT
AND MANUFACTURING, INC.,**
As Plan Administrator

By its Delegate:



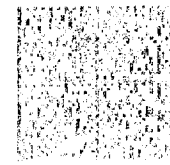
Title: President

SCOLARO FETTER GRIZANTI & MCGOUGH, P.C.
ATTORNEYS AND COUNSELORS AT LAW
FRANKLIN SQUARE
507 PLUM STREET, SUITE 300
SYRACUSE, NEW YORK 13204

CERTIFIED MAIL



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U.S. Department of Labor
Employee Benefits Security Administrators
Top Hat Plan Exemption
200 Constitution Avenue, NW, N-1513
Washington, D.C. 20210

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