

2019 JUN -4 PM 3:13

EXECUTION COPY

ATTACHMENT#1

Department of Labor

2520192040017

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
U.S. Department of Labor 200 Constitution Avenue, NW Washington, DC 20210

Dear Mr. Secretary:

Premier Outdoor Living & Design, Inc., a Florida Corporation, entered into an Employment, Stock Grant, and Compensation Plan Agreement on February 18, 2019 (the "Plan"), which Plan is primarily established and maintained for the purpose of providing a deferred compensation and salary continuation to select group of highly compensated employees.

Danni's Miller (1) employees participate in the

Plan. The pertinent employer data is as follows:

Employer: Premier Outdoor Living & Design, Inc.
8380 Ulmerton Road. #320
Largo, FL 33771

Employer Identification Number: 26-2888279

This statement is filed under authority of DOL Regulation 2520.104-23.



Lewis D. Thibeault, President

* Filing requirements call for this type of notice to be sent within 120 days of plan adoption.

Premier Outdoor
8380 Ulmerton Rd
#320
Largo, FL 33771

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SAINT PETERSBURG FL
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Washington, DC 20210

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