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June 20, 2019

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Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-5644
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210

Re: Notice of Plan(s) of Deferred Compensation

To Whom it May Concern:

Pursuant to DOL Reg. Sec. 2520.104-23, the undersigned Employer hereby files the following information with respect to its plan(s) of deferred compensation.

1. **Name and Address of Employer:**
Rent-A-Center, Inc.
5501 Headquarters Drive
Plano, TX 75024
2. **Federal Employer Identification Number (EIN)**
45-0491516
3. The Employer maintains 1 plan of deferred compensation primarily for the purpose of providing deferred compensation to a select group of management or highly-compensated employees.
4. 180 employees are currently eligible to be covered by such plan.

Sincerely,

Matt Lopez
Director – Compensation & Benefits