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2019 MAR 13 PM 3:50

March 8, 2019

Top Hat Plan Exemption
Pension and Welfare Benefits Administration
Room N-1513
U.S. Department of Labor
200 Constitution Avenue N.W.
Washington, D.C. 20210

2520191430135

Dear Sir or Madam:

Pursuant to Department of Labor Regulation 2520.104-23, the following information is being provided regarding nonqualified salary continuation agreements sponsored by our organization for a select group of management or highly compensated employees.

First Reliance Bank Third Amended Salary Continuation Agreements

- 1. Name of the employer: First Reliance Bank
- 2. Mailing address of the employer: 2170 West Palmetto Street
Florence, SC 29501
- 3. Employer's Federal Identification Number (EIN): 58-2463842
- 4. Number of plans maintained: One
- 5. Number of participants in each plan: Three
- 6. Date plan was implemented: February 21, 2019 (plan replaces the June 3, 2016 Second Amended Salary Continuation Agreement)

We will provide plan documents upon request in accordance with ERISA Section 104(a)(1). Please contact us if you have any questions on any of the above information

Sincerely,

By: _____
Mr. Jeffrey A. Paolucci
Plan Administrator






View/Print Label

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<p>TIFFANY SAUNDERS 843-656-5000 FIRST RELIANCE BANK 2170 W. PALMETTO ST FLORENCE SC 29501</p> <p>SHIP TO: PENSION & WELFARE BENEFIT'S ADMIN TOP HAT PLAN EXEMPTION ROOM N-1513 200 CONSTITUTION AVENUE N.W. US DEPARTMENT OF LABOR WASHINGTON DC 20210</p>	<p>0.0 LBS LTR</p> <p>1 OF 1</p>	<p>MD 201 9-78</p> 	<p>UPS NEXT DAY AIR</p> <p>TRACKING #: 1Z 9E8 0V4 01 9590 1090</p> <p>1</p>		<p>BILLING: P/P</p> <p style="text-align: right;">  <small>X03.19.01.26 NV45 09.0A.01./2019</small> </p>
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